



THE USAFE-AFAFRICA

ACCOUNTABLE WARRIOR

GOAL

Feedback and accountability, up and down the chain of command, creates individual and team trust.

FACILITATOR'S NOTES

HOW TO PREPARE

1. Watch Video: <https://www.youtube.com/watch?v=o3P8FTxE88g>
"How Leaders Can Improve Trust"

2. Ensure the venue and environment will encourage dialogue with the group. The purpose of this conversation is to mentor by listening and aligning viewpoints

3. Airmen that focus on a sense of belonging and teamwork create "social capital."

4. Our work life is where we create some of our strongest relationships. We spend more time with our coworkers than our immediate families.

5. Transformation and development of Airmen culture is created through formal and informal social practice and informal leadership.

THE EXTRA MILE

ADDITIONAL RESOURCES

1. <https://www.youtube.com/watch?v=E2wHckG9Bho>
"Importance of a Wingman"

2. <https://www.youtube.com/watch?v=DCZrHHLb2m8> "I am a wingman"

3. <https://www.dvidshub.net/video/375688/chiefs-corner-wingmanship>

MISSION PLAN

HOW TO EXECUTE

Share video and discuss: <https://www.youtube.com/watch?v=o3P8FTxE88g> "How Leaders Can Improve Trust"

FRAMING THE CONVERSATION

Airmen are asked to perform their military and professional duties. It is a high-performance job with a lot of demands. When we think of mental "wellness" we think of individual ability, but the Air Force is a team effort.

The more each Airman works in the wingman concept of taking equal responsibility for themselves and the team, the more we see our Air Force align its values and do "what's right" to reduce workplace stress, increase efficiency and end interpersonal and self-directed violence.

Shifting to a "WE" mindset designs spaces of trust, respect, empathy, teamwork, and safety.

SUGGESTED DISCUSSION POINTS:

1. Do people in your work center say what that they mean and do what they say?
2. How do you and your teammates hold each other accountable?
3. Do you feel comfortable holding your leadership accountable? If so, how? If not, why?
4. Does leadership demonstrate they will own their mistakes and correct them? Do you?
5. In what ways do you and your leadership display actions consistent with your organization's core values?

MISSION CHALLENGE

HOW TO APPLY THE LESSON

- 1) Discuss your organization's core values as it relates to Air Force core values. Are they complimentary?
- 2) Brainstorm possible solutions and changes that may create an environment where accountability is a good thing. These could be proposals to change policies, practices, or procedures; as well as agreements of house rules or behaviors.

USAFE-AFAFRICA GRIT
CORE VALUES • PROFESSIONALISM • WARRIOR ETHOS

This Check 6 is a guide to allow you to have a discussion with your employees on the values and culture that represent the Air Force. This 15-30 minute discussion replaces traditional formalized training and CBTs to allow you to frame the concepts in the way that best meets the needs of your Airmen.